

CANNON BUILDING 861 SILVER LAKE BLVD., SUITE 203 DOVER, DELAWARE 19904-2467

STATE OF DELAWARE DEPARTMENT OF STATE DIVISION OF PROFESSIONAL REGULATION

FAX: (302) 739-2711 WEBSITE: WWW.DPR.DELAWARE.GOV

TELEPHONE: (302) 744-4500

PUBLIC MEETING MINUTES: BOARD OF CLINICAL SOCIAL WORK EXAMINERS

MEETING DATE AND TIME: Monday, October 15, 2012 at 9:00 a.m.

PLACE: 861 Silver Lake Boulevard, Dover, Delaware

Conference Room A, second floor of the Cannon Building

MINUTES APPROVED 11/19/2012

MEMBERS PRESENT

Fran Franklin, Professional Member, **President**, **Presiding**Rochelle Mason, Professional Member, **Vice President**Sandra Bisgood, Public Member, **Secretary**Yen-Anh Gibson, Public Member
Kyla Teed, Public Member
Philip Thompson, Professional Member

DIVISION STAFF/DEPUTY ATTORNEY GENERAL PRESENT

Eileen Heeney, Deputy Attorney General Jessica Williams, Administrative Specialist II

MEMBER ABSENT

Florienda Scott-Cobb, Professional Member

ALSO PRESENT

Shadlyn A. Minor, NASW Leta Parker, Delaware State University John Shuford, NASW

CALL TO ORDER

Dr. Franklin called the meeting to order at 9:03 a.m.

REVIEW AND APPROVAL OF MINUTES

The Board reviewed the September 17, 2012, minutes for approval. Mr. Thompson made a motion, seconded by Ms. Mason, to approve the minutes with grammatical changes. Motion unanimously carried.

NEW BUSINESS

Mr. Thompson made a motion, seconded by Ms. Bisgood, to amend the agenda to add Justine Fogam and Kelly McLaughlin's applications for ratification to sit for the ASWB Exam. Motion unanimously carried.

Ratification of Application to Sit for the ASWB Exam – Patrick Adzadu

Ms. Mason made a motion, seconded by Mr. Thompson, to ratify the application to sit for the ASWB exam for Patrick Adzadu. Motion unanimously carried.

Ratification of Application to Sit for the ASWB Exam – Vincent Schillaci

Ms. Mason made a motion, seconded by Mr. Thompson, to ratify the application to sit for the ASWB exam for Vincent Schillaci. Motion unanimously carried.

Ratification of Application to Sit for the ASWB Exam – Angela Brown

Ms. Mason made a motion, seconded by Mr. Thompson, to ratify the application to sit for the ASWB exam for Angela Brown. Motion unanimously carried.

Ratification of Application to Sit for the ASWB Exam – Tracy Washington

Ms. Mason made a motion, seconded by Mr. Thompson, to ratify the application to sit for the ASWB exam for Tracy Washington. Motion unanimously carried.

Ratification of Application to Sit for the ASWB Exam – Justine Fogam

Ms. Mason made a motion, seconded by Mr. Thompson, to ratify the application to sit for the ASWB exam for Justine Fogam. Motion unanimously carried.

Ratification of Application to Sit for the ASWB Exam – Kelly McLaughlin

Ms. Mason made a motion, seconded by Mr. Thompson, to ratify the application to sit for the ASWB exam for Kelly McLaughin. Motion unanimously carried.

Ratification of Application for Licensure by Reciprocity – Marylou Dodge

Ms. Mason made a motion, seconded by Mr. Thompson, to ratify the application for licensure by reciprocity for Marylou Dodge. Motion unanimously carried.

Ratification of Application for Licensure by Reciprocity – Grace Myhill

Ms. Mason made a motion, seconded by Mr. Thompson, to ratify the application for licensure by reciprocity for Grace Myhill. Motion unanimously carried.

Ratification of Application for Licensure by Reciprocity – Sheryl Johnson

Ms. Mason made a motion, seconded by Mr. Thompson, to ratify the application for licensure by reciprocity for Sheryl Johnson. Motion unanimously carried.

Review of Application to Sit for the ASWB Exam (Full Board Review Needed) - Sidney Freeman

Ms. Bisgood made a motion, seconded by Ms. Mason, to table the application to sit for the ASWB Exam for Sidney Freeman, until additional supervisory reference forms are received to reflect additional hours. Motion unanimously carried.

Review of Application to Sit for the ASWB Exam (Full Board Review Needed) – Duwana Herbert

Ms. Mason made a motion, seconded by Mr. Thompson, to approve the application to sit for the ASWB Exam for Duwana Herbert. Motion unanimously carried.

Review of Application to Sit for the ASWB Exam (Full Board Review Needed) – Brittany Adkins

Ms. Mason made a motion, seconded by Mr. Thompson, to approve the application to sit for the ASWB Exam for Brittany Adkins. Motion unanimously carried.

Review of Application to Sit for the ASWB Exam (Full Board Review Needed) – Denise Nicolai

Mr. Thompson made a motion, seconded by Ms. Mason, to approve the application to sit for the ASWB Exam for Denise Nicolai. Motion unanimously carried.

Review of Application to Sit for the ASWB Exam (Full Board Review Needed) - Casey Robbins

Mr. Thompson made a motion, seconded by Ms. Mason, to approve the application to sit for the ASWB Exam for Casey Robbins. Motion unanimously carried.

Review of Application to Sit for the ASWB Exam (Full Board Review Needed) - Silja Walter

Mr. Thompson made a motion, seconded by Ms. Mason, to approve the application to sit for the ASWB Exam for Silja Walter. Motion unanimously carried.

Review of Application for Licensure by Reciprocity-Kirsten Suddath

Mr. Thompson made a motion, seconded by Ms. Mason, to table the application for licensure by reciprocity for Kirsten Suddath, until an updated supervisory reference form is received from her supervisor on her behalf. Motion unanimously carried.

Review of Application for Licensure by Reciprocity – Candice Thomas

Mr. Thompson made a motion, seconded by Ms. Mason, to approve the application for licensure by reciprocity for Candice Thomas. Motion unanimously carried.

Review of Application for Licensure by Examination – Ursula Riley

Mr. Thompson made a motion, seconded by Ms. Bisgood, to approve the application for licensure by examination for Ursula Riley. Motion unanimously carried.

Discussion Regarding Approving Applications Based on Precedence – Dr. Franklin

Mr. Thompson stated that applications are currently being presented to the Board and the individuals have not passed the exam. Regulations and requirements have changed since the applications were initially approved, which puts the Board in a predicament of approving the application based on past precedence or to table or propose to deny due to not meeting the current requirements. There has been some confusion as to if a person reapplies to sit for the exam, if they would need to meet the requirements at the time the initial application is submitted, or they would need to meet the current requirements. Ms. Heeney advised the Board that if it is in the statute or regulations, it would be based on the current requirements.

Ms. Heeney advised the Board that they would have to review the applications on a case by case basis. If an applicant was granted approval to sit for the exam in error, the Board does have the authority not to approve the application when the individual re-applies. Dr. Franklin

believes that there needs to be a consistent systematic way to review the applications to sit for the exam after the applicant reapplies. Ms. Heeney stated that generally regulations and statutes are not applied retroactively. If the Board is considering the applicant obtain additional supervisory hours at the time they reapply to sit for the exam, the regulations will need to be updated reflecting such. Ms. Heeney will research other states' requirements in regards to the supervisory reference form to see if the applicants can use the initial supervisory reference form or if they need to submit an updated form at the time they reapply to sit for the exam.

UNFINISHED BUSINESS

Review Previously Tabled Application for Starlin Gibbs

The Board reviewed the previously tabled application for Starlin Gibbs. Ms. Mason moved, seconded by Ms. Bisgood, to propose to deny the application based on the fact that when he applied to sit for the exam in January 2006, he failed to disclose his previous criminal history. Motion unanimously carried.

Review Previously Tabled Application for Teresa Sharpe

Ms. Heeney requested that this application be tabled for additional review of Ms. Sharpe's criminal history. Mr. Thompson moved, seconded by Ms. Mason, to table the application. Motion unanimously carried.

NEW BUSINESS

Review Request for Special Accommodations from ASWB Re: Christina Moretti

The Board reviewed the request for special accommodations from the ASWB regarding Christina Moretti. Mr. Thompson made a motion, seconded by Ms. Mason, to approve additional time and a lunch break for Ms. Moretti. Motion unanimously carried.

Presentation from John Shuford Addressing the Needs of Multi-Level Licensure

Mr. Shuford addressed the Board voicing his opinion in regards to the need of multi-level licensure. Mr. Shuford believes that by implementing multi-level licensure, it would ultimately enhance the safety of the public. He proposed that the board consider bachelor's level, graduate level and clinical level licensure. Mr. Shuford also proposed increasing the continuing education hours and limiting the amount of online continuing education courses one can take during a licensure cycle. Mr. Shuford's proposal will also allow students to take the exam while completing their last semester of higher education.

The Board voiced their appreciation for the time and effort Mr. Shuford dedicated while developing his proposal. They also commended him for working in collaboration with Delaware State University.

Proposed 2013 Meeting Dates

Ms. Mason made a motion, seconded by Mr. Thompson, to approve the proposed 2013 meeting dates. Motion unanimously carried.

<u>Letter from James Collins Re" 147th General Assembly, 1st Legislative Session – Division's Legislative Agenda</u>

Ms. Heeney advised the Board that she will update the Division of Professional Regulation that the Board is currently working on the statutory draft regarding multi-level licensure.

The Board observed a brief recess from 10:36 a.m. until 10:42 a.m.

UNFINISHED BUSINESS

Review Draft Regarding Revisions to Statute and Rules & Regulations

The Board reviewed the most recent draft of the statute, making minor changes.

Review Draft Letter to Stake Holders Regarding Proposed Revisions to the Statute and Rules & Regulations

The Board reviewed the draft letter to stake holders regarding the proposed revisions to the statute. Ms. Warren addressed the Board inquiring as to if the Board has considered delaying the implementation date or grandfathering licensure. She does not want the Board to displace or exclude State workers.

Mr. Thompson reminded the Board that Maryland has supervisory requirements in place and that Delaware State University could potentially develop a supervisor certification program. Dr. Franklin believes that the Board needs to draft their own requirements in regards to supervision. The Board discussed the potential requirements for a supervisor to be approved in Delaware. An individual will need to have completed at least 6 hours of continuing education focused on supervision; and be a LCSW with at least two years post licensure experience. The proposal will be included in the stake holders' letter regarding the proposed revisions.

The Board requested that the letter be sent out before October 19, 2012, to allow for adequate time to submit public input.

OTHER BUSINESS BEFORE THE BOARD (FOR DISCUSSION ONLY)

Dr. Franklin advised the Board that she will not be available to attend the November 20, 2012 meeting.

PUBLIC COMMENT

Mr. Shuford congratulated Dr. Franklin's place of employment for being considered a psychologically healthy workplace. He advised the board that New Jersey credentialing for supervisors in now in effect, and he will continue to attempt to get training courses available in Delaware.

Mr. Shuford stated that he does not think that the Board should develop a supervisor program, but should review and approve current acceptable programs. He stated that he is in favor of putting a time limit on the amount of time an applicant can accrue experience hours.

Mr. Shuford advised the Board that he will publish the stake holder letter in the NASW newsletter, and feels as though 60 days to submit public comment is acceptable. He stated that he will conduct research in regards to the title of "social worker" within State government.

Lastly, Mr. Shuford informed the board that the NASW is having therapeutic alliance, ethics and domestic violence trainings in the near future.

Ms. Parker informed the board that Delaware State University has implemented a new curriculum using framework from the ASWB. They are currently in the process of accreditation.

NEW BUSINESS

Status of Complaints

The Board was informed that complaint 31-09-11 has been closed.

OTHER BUSINESS BEFORE THE BOARD (FOR DISCUSSION ONLY

The Board discussed the rotation of board members to review applications. It was decided that Ms. Scott-Cobb and Dr. Franklin will now be the Board contacts to review applications that will be ratified during the meetings.

UNFINISHED BUSINESS

Review Draft Regarding Revisions to the Statute and Rules & Regulations

Ms. Heeney requested clarification from the professional Board members regarding the practice of social work versus being a social worker. The Board provided Ms. Heeney with the clarification.

CORRESPONDENCE

There was no correspondence.

NEXT MEETING

The next meeting will be held on November 19, 2012 at 9:00 a.m. in Conference Room A.

ADJOURNMENT

Ms. Mason made a motion, seconded by Ms. Bisgood, to adjourn the meeting. Motion unanimously carried. There being no further business before the Board, the meeting adjourned at 11:55 p.m.

Respectfully submitted,

Jessiea M. Williams

Jessica M. Williams, Administrative Specialist II
Delaware Board of Clinical Social Work Examiners